WHY

FRONTLINE SOURCE GROUP

Is the Staffing Partner that YOU NEED

A consultative approach to your hiring needs

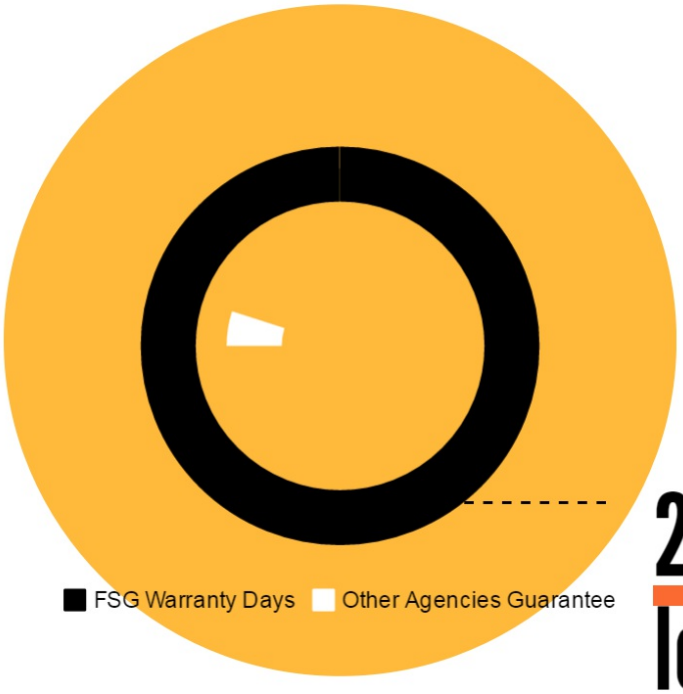
Identifying top talent in a highly competitive hiring market

A team that supports your organizational hiring success with our unheard of 5 YEAR WARRANTY

Tell us your hiring goals

Assess your needs

Hire for your culture



20x longer

When you hire from Frontline Source Group, you also receive our exclusive Promotion Protection Plan when the candidate is promoted within their first 5 years.

Our 1,825 day warranty blows the competition's 90 day guarantee out of the water. There's no need to settle for a standard 90 days when you can have the protection of our industry-leading 5 Year Warranty.

At other staffing companies, when a candidate leaves the job at 91 days, you would have nothing to show for it except an empty role and the costs associated with finding a new employee. Frontline Source Group brings you an unprecedented 5 Year Warranty to support your organization's hiring initiatives. You will not be stuck with a full fee and bitter feelings.

Let Frontline Source Group be your guide as you hire your next IT Professional.
We are here for you today AND for years to come.

Below we've included tips to help you hire for Information Technology successfully in 2016

1 Identify your needs

Hiring for IT is one of the most competitive market segments. Be sure you know all of the keys you need before you start the search/interview process.

Review what fits your business culture

Define the role and requirements

Establish the hiring process, schedule, and budget

Share all of the details with your FSG recruiter

Be open minded in discussing potential candidates

Know that technical expertise goes farther than what can be listed on a resume.

2 Review the Current Market

29% of employers

*Plan on hiring Information Technology professionals in 2016. Who will take your dream candidate? **

Consider position supply and demand

Know what are must haves and what would be nice. Ask your recruiting team for a market snapshot. Frontline Source Group will give you an idea of who is out there!

Consider the package

What will you offer your ideal candidate? What should they offer you in return with regards to talent. Be willing to compensate with reference to going market rates.

How will you stand out

With low unemployment, employees have their pick when it comes to accepting offers. What will you highlight to attract the top talent?

Respond quickly to prospective employees

This is a time where responsiveness matters. People are receiving multiple offers. The slower you respond, the more likely it will be you have to compete to close the candidate and make the hire.

Hire your in-demand Information Technology Professional ASAP!

3 Work with your FSG Recruiting Team to find Top Talent

- ✓ Identify your hot buttons; what is the job/what will it become?
- ✓ Communicate your must-haves
- ✓ Discuss what you would love to see or anything you are avoiding
- ✓ Establish a schedule for response and feedback
- ✓ Arrange times for interviews and respond with feedback ASAP
- ✓ Move quickly! When Frontline finds you 'the one' make the offer!

4 Go For It! Make the Hire

Move fast to secure your top IT talent

Rest easy with the Frontline Source Group Exclusive 5 Year Warranty & Promotion Protection Plan

We stand by you for the long haul so you can feel confident in making your selection quickly.

Work with the Frontline team to secure your new employee for years to come

Please visit us at https://www.frontlinesourcegroup.com

* Source: 2016 CareerBuilder U.S. Job Forecast: Hot Areas for Hiring